

Ethical Engagement Framework (external) - Emerging Writers' Festival

The purpose of this document is to outline EWF's Core Principles, which are a guide for how the organisation interacts with partners. They are what shape the decisions that EWF makes to ensure positive and productive partnerships. Failure to meet the expectations aligned with EWF's Core Principles may result in the termination of a partnership. EWF is committed to fostering ethical and responsible partnerships that benefit all involved. We believe that ethical conduct is essential for building trust and achieving both short-term and long-term success.

OUR CORE PRINCIPLES

Community - EWF believes in the power of community to connect, create and collaborate meaningfully. Partners should engage all individuals with respect and recognise their inherent value, ensuring that all in connection with the supply of goods and / or services to or on behalf of EWF, and our community, are treated with dignity and respect.

Creativity - EWF inspires and cultivates a culture of experimentation, taking creative risks by embracing storytelling of all kinds, all genres and in all forms. Partners should value, and treat all emerging, experimental forms and creators with respect and consideration.

Accountability - EWF takes the important role we play in the arts, culture and literary ecosystem seriously. We listen to and deliver for our community and expect partners to be open and honest about the purpose and outcomes of their activities, engaging in reciprocal transparency relating to our program to foster a culture of mutual learning. Partners should take responsibility, and be accountable for the actions, and outcomes of their own activities.

Accessibility, Inclusion, Representation - Equity is central to how EWF supports and engages with arts and culture. Partners should share this dedication to meaningfully engage with emerging storytellers regardless of age, stage, culture, disability, language, geography and socio-economic status.

Growth & Development - EWF is committed to the continuous improvement, growth and development of the organisation's artists, audiences and staff. Partners should align with EWF's commitment, and work with us to enable the participation and resourcing of the people and communities we seek to engage.

This framework will be reviewed and updated as needed. All partners (in the broadest sense of the word) will be provided with this document before the signing of any partnership agreement/letter of agreement/contract and will be informed by EWF if any changes to these expectations occur.